
SUZETTE M. LONG



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE
EMAIL SHAWN TAYLOR KAMINSKI: SKAMINSKI@DIRECTWOMEN.ORG

Chief Legal Officer, General Counsel & Corporate Secretary

Chief Legal Officer, General Counsel & Corporate Secretary for Caterpillar Inc., a U.S. publicly traded Fortune 50 company with revenue sales of \$54.7B in 2018. Caterpillar is the world's leading manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives, and also provides financing and related services. Over 20 years of experience in law, strategy development and implementation, personnel, matter and budget management and broad counseling experience. Well-developed skills managing and leading teams responsible for supporting corporate strategy development and execution, governance & securities, global sales, distribution, purchasing, compliance, litigation, M&A, internal investigations, global security and governmental & corporate affairs.

- ▶ **C-Level Participation and Support:** One of eight members of Caterpillar's Executive Office responsible for setting and implementing the corporate strategy. Served on current Chairman & CEO Strategic Planning Committee in 2017 and former Chairman & CEO Strategic Planning Committee refresh in 2014. Strategic advisor to the Chairman & CEO, Board of Directors, CFO, CHRO, and Caterpillar Group Presidents for Construction Industries, Resource Industries, Energy & Transportation, and Services, Distribution & Digital.
- ▶ **Legal, Security & Public Policy Strategy and Management:** Chief Legal Officer responsible for managing a global legal, security and public policy division of more than 650 employees serving a company of over 100K employees. Adept at facilitating growth by developing various levels of the division to build cohesive teams. Collaborate effectively with senior management across the company to align defined objectives to achieve mission-critical results set by the Executive Office with oversight by the Board. Collaborate cross-functionally with multiple departments to develop and implement policies and procedures that support company goals and values.
- ▶ **Resource and Budget Management:** Extensive experience managing a nine-figure budget and coordinating global resources.

Experience

CATERPILLAR INC., Deerfield, IL

July 2004 – April 2006

Chief Legal Officer, General Counsel & Corporate Secretary

August 2007 – Present

(Interim: February 2017 – August 2017; Elected by the Board Permanently: August 2017 - Present)

CATERPILLAR INC.

September 2015 - July 2017

Energy & Transportation Reporting Segment, San Diego, CA

Deputy General Counsel

Manage a global legal team responsible for commercial direct and dealer sales, operational support agreements, litigation, compliance and legal entity governance for all Energy & Transportation Segment subsidiaries around the world. Provided excellence in legal counsel for the Segment Group President, CFO and the individual businesses of the six Segment Vice Presidents covering production, sale and service of engines, generators, turbines, rail, and various business strategy initiatives.

CATERPILLAR INC.**November. 2013 – August 2015****Internal Investigations, Global EHS Compliance, Peoria, IL****Deputy General Counsel**

Manage a global legal team responsible for performing and managing internal investigations and Global EHS compliance. Developed and implemented a new Internal Investigations Group. Hired and trained expert personnel, developed written protocol and procedures, and developed a business plan to perform internal investigations globally. Directly managed internal investigations and Global EHS matters including communications to the Audit Committee of the Caterpillar Board of Directors, the Chief Legal Officer, the Chief Ethics and Compliance Officer, and all relevant business Segment Group Presidents and Vice Presidents. Reviewed and established standards on measuring global EHS-related markers reported in the company's Sustainability Report, including Recordable Injury Frequency, Energy Use, Carbon Emissions, and Water Usage.

CATERPILLAR INC.**November 2013 – April 2014****GLOBAL MINING, Milwaukee, WI****Deputy General Counsel*****Assistant General Counsel (July 2011 – October 2013)***

Served on the Mining Executive Leadership Team responsible for managing legal staff for the mining business with more than 90 subsidiary corporations and approximately 10,000 employees. Served as Lead Counsel during the strategy development and integration of Bucyrus-Erie implementing Caterpillar's policies and procedures and divestiture of assets to Caterpillar dealers. Provided legal counsel on international sales strategy and contracting, IP protection and compliance issues related to trade, U.S. export controls and anti-corruption requirements for an Autonomous Haulage System. Established and implemented legal participation in a global mining dealer and distributor council; successfully developed a council charter and governance to manage contractual rights, antitrust, and other requirements.

SOLAR TURBINES INC., San Diego, CA**January 2010 – July 2011*****(100% owned subsidiary of Caterpillar Inc.)*****Senior Corporate Counsel**

Managed a legal team providing support on international sales contracting and manufacturing on compliance issues including anti-bribery, product performance, tax, trade, export controls, and EHS; managed litigation and corporate transactions, such as supplier and real estate agreements; managed corporate governance for more than 50 global subsidiaries.

CATERPILLAR INC., Peoria, IL**July 2004 – April 2006****Corporate Counsel****August 2007 - December 2009**

Provided legal counsel to all business units worldwide on product regulatory matters enabling sales and service offerings to markets around the world. Provided legal counsel to all business units worldwide on EHS matters impacting manufacturing operations.

GALLAGHER & KENNEDY, Phoenix, AZ**August 1999 – June 2004****Associate****October 2006 -June 2007**

Represented local and global clients on various environmental, health & safety, and M&A matters in the mining, power generation & transmission industries.

PHELPS DODGE CORPORATION – Phoenix, AZ**May 1998 – April 1999****Law Clerk**

Performed legal research and drafting memoranda on various matters for a publicly traded Fortune 500 mining and manufacturing corporation. Matters included regulatory compliance, enforcement, and litigation, and drafting corporate policies, governance and various agreements.

Education:**ARIZONA STATE UNIVERSITY** — Tempe, AZ, Juris Doctor, 1999

Willard H. Pedrick Scholar; Academic Scholarship; Book & Literature Review Editor, *Jurimetrics*, *Journal of Law, Science and Technology*; Jenckes Cup Closing Argument Winner

UNIVERSITY OF ARIZONA — Tucson, AZ, Master of Science Degree in Toxicology, 1995

Flinn Foundation Fellowship; Research Assistantship; Publication of original research in peer-reviewed journal, *Neurochemical Research*, Vol. 21, No. 2, pp. 141-46 (1996).

ARIZONA STATE UNIVERSITY — Tempe, AZ, Bachelor of Science Degree in Botany, 1991

Dean's List; Academic Scholarship

Additional Training:**STANFORD UNIVERSITY** — Palo Alto, CA

Caterpillar's Executive Leadership Program, Stanford's Graduate School of Business: Digging Deep, 2011 – 2012